

NewcastleGateshead Initiative

Equal Opportunities Monitoring Form

We are an equal opportunities employer and want to ensure that all applicants are considered solely on their merits. Therefore, we need to be able to check that decisions are not influenced by unfair or unlawful discrimination. To help us do this we would be grateful if you would complete this short questionnaire. Your answers will be treated with the utmost confidence and will be used only for statistical purposes.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| What is your Ethnic Group? | | | | |
| Choose one section from a) to **e)**, then tick one of the appropriate boxes in column **(2)** and, if  applicable, in column **(3)**. | | | | |
| Column (1) | Column (2) |  | Column (3) |  |
| a) White | British |  | Welsh |  |
| Irish |  | English |  |
| Any other White background |  | Scottish |  |
| b) Mixed | White & Black Caribbean |  |  | |
| White & Black African |  |
| White & Asian |  |
| Any other mixed background |  |
| c) Asian or British Asian | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Any other Asian Background |  |
| d) Black or Black British | Caribbean |  |
| African |  |
| Any other Black background |  |
| e) Chinese or other Ethnic Group | Chinese |  |
| Any other |  |

|  |  |
| --- | --- |
| Gender: | Marital Status: |